



JAWAHARLAL NEHRU UNIVERSITY TEACHER'S ASSOCIATION

JNUTA GBM Minutes

Date: Oct 3, 2016 at 4.00pm

Venue: JNUTA Faculty Centre

1. Ajay Patnaik, reported to the GBM the details of JNUTA discussion with UGC- 7th Pay Review Committee. We need to deliberate on alternative structures to API. Ayesha Kidwai suggested that she would share previous research done for developing a self assessment index for assessing the performance of faculty persons.
2. Recent incidents of theft and robbery in the JNU campus are a cause of great concern amongst teachers. Teachers reported that habitual offenders that had been apprehended in previous such incidents have been seen to be hanging around openly in common areas in JNU. It is quite clear that repeated incidents show clear collusion of the security persons and continued inaction is evidence of this.
3. JNUTA has demanded the immediate establishment of the Campus security committee that had become dysfunctional. This will institutionalize a formal mechanism for discussing such matters on an urgent basis.
4. JNUTA resolves to issue a resolution condemning the criminalizing of faculty members in Central University of Haryana by instituting sedition charges against them for producing a dramatic adaptation of Mahasweta Devi's short story Draupadi on 21 September.
5. UGC has issued regulation on new API rules for recruitment. The JNU Administration has used this as an excuse to stop all new recruitments even when posts had been advertised and interviews dates were notified. This is after the faculty had reviewed applications and completed all formalities over a period of six months. UGC has subsequently issued a notification clarifying that those interviews that were already notified and applications processed should go ahead under the old rule. JNU should follow this notification and complete the scheduled interviews and the recruitment process under the old rule at the earliest.
6. Renewing interest on establishing new Centres for Excellence outside the JNU structure of Schools and Centres, targeting of 9B students in pressuring them to vacate hostel rooms and using the Deans and Chairpersons committee to push through critical institutional decisions are deliberate attempts to undermine institutional structure, specifically the autonomous functioning of Schools and Centres within JNU. The Deans and Chairpersons committee is not a statutory body and this cannot be the forum for discussing and adopting any new rule/governance mechanism or post facto ratifying decisions of the VC.
7. GSCASH is another important institutional body which is being targeted by the present administration with the intent of diluting and undermining its institutional integrity. The last EC took the extraordinary step of naming the individual being investigated and commenting on an ongoing



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investigating, which is not only violating of GSCASH rules but is also a legal violation under the Sexual Harassment of Women at Workplace Act 2013.

8. EC members present explained that they were told that EC had received several complaints against GSCASH and therefore this matter was discussed and it was resolved that GSCASH would be requested to give their views on this matter.
9. Members of Academic Council and Executive Council should be urged to take a position that no decision should be taken on matters that have been referred directly to the AC by circumventing institutional mechanisms of discussion and deliberation in the faculty committee in the Centres and Schools. Additionally, JNUTA should insist on 'one rank one post' principle for all administrative appointments in JNU.
10. There has been inordinate delay in the circulation of EC minutes – despite video recording the proceedings. The circulation of the minutes should be done immediately so that outgoing elected EC members would have a chance to respond to the contents.
11. GBM passed two resolutions on the following issue:
 - a. JNUTA requests teachers to go on mass casual leave and join dharna at the administrative block on 5 Oct (Wednesday) 2016 at 11 am in support of FEDCUTA's call.
 - b. JNUTA will also draw up a list of immediate issues and circulate a pamphlet to AC members leading upto the AC meeting on 7 Oct (Friday).
 - i. Appointment of Chairpersons and Deans
 - ii. Mushrooming of new non-degree courses
 - iii. Bypassing of institutional processes of the University in forming new Schools and Centres
 - iv. Undue interference in the functioning of GSCASH
 - c. JNUTA will launch a teacher contact campaign to highlight impending issues amongst faculty members.